

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7492744

EMPLOYER NAME

THE COCA COLA COMPANY

ADDRESS

ONE COCA COLA PLAZA

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30313

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

580628465

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	4	47	2	6	0	0	1	20	2	6	0	0	0	98
First/Mid-Level Officials and Managers	159	112	877	119	158	2	1	22	707	191	147	1	2	25	2523
Professionals	102	90	606	171	106	1	4	24	528	255	140	2	3	21	2053
Technicians	18	41	50	11	11	1	0	2	43	23	5	0	0	1	206
Sales Workers	52	55	391	78	15	1	3	14	289	158	25	2	2	13	1098
Administrative Support Workers	78	68	157	75	13	3	2	10	165	144	19	0	0	19	753
Craft Workers	84	0	220	43	16	2	4	11	7	2	1	0	0	1	391
Operatives	447	88	542	423	72	6	5	36	119	85	7	0	1	10	1841
Laborers and Helpers	36	13	39	31	2	1	2	3	4	17	1	0	0	1	150
Service Workers	0	1	0	5	0	0	0	0	1	2	0	0	0	0	9
CURRENT 2023 REPORTING YEAR TOTAL	986	472	2929	958	399	17	21	123	1883	879	351	5	8	91	9122
PRIOR 2022 REPORTING YEAR TOTAL	968	422	2724	931	379	19	23	121	1724	833	291	9	12	80	8536

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable