

## OBAVJEŠTENJE O PRIVATNOSTI PODNOSIOCA PRIJAVE ZA ZAPOŠLJAVANJE KOMPANIJE COCA COLA

Vaša privatnost je važna je kompaniji Coca-Cola, njenim pravnim subjektima i podružnicama (zajednički, **Coca-Cola** ili **mi**). Coca-Cola je posvećena odgovornom rukovanju ličnim podacima i u skladu s važećim zakonima, u svakoj zemlji u kojoj koristimo vaše lične podatke. Ovo Obavještenje o privatnosti podnosioca prijave za zapošljavanje kompanije Coca Cola (**Obavještenje o privatnosti**) objašnjava vrste ličnih podataka koje Coca-Cola prikuplja o vama kada istražujete naše prilike za zapošljavanje ili se prijavljujete za posao kod nas, kako Coca-Cola koristi te lične podatke te vaša prava na vaše lične podatke.

Coca-Cola upravlja ličnim podacima po ovim principima:

- ❖ Transparentnosti
- ❖ Poštovanju
- ❖ Zakonitosti
- ❖ Pravednosti
- ❖ Odgovornosti
- ❖ Tačnosti
- ❖ Ograničenosti u pogledu vremena i svrhe
- ❖ Integritetu i povjerljivosti

Kada se u ovom Obavještenju o privatnosti pozivamo na **lične podatke**, mislimo na podatke koji identifikuju ili mogu se koristiti za identifikaciju osobe. To znači da lični podaci uključuju direktne identifikatore (kao što su ime) i indirektne identifikatore (kao što je ID vašeg uređaja). Ova definicija može se izmijeniti/dopuniti bilo kojim važećim lokalnim zakonima o zaštiti podataka.

Kada se pozivamo na **vas**, mislimo na spoljne podnosiocce prijave za zapošljavanje u kompaniji Coca-Cola koji nisu zaposlenici kompanije. Radi izbjegavanja nedoumice, ovo Obavještenje o privatnosti se ne odnosi na zaposlenike kompanije Coca-Cola koji traže radno mjesto interno u kompaniji. Umjesto toga, na takve podnosiocce prijave primjenjuje se Obavještenje o privatnosti zaposlenika kompanije Coca-Cola.

Coca-Cola je velika organizacija koja se sastoji od različitih subjekata širom svijeta. Subjekt kompanije Coca-Cola koji je odgovoran za vaše lične podatke obuhvaćene ovim Obavještenjem o privatnosti – ponekad poznat kao **kontrolor obrade podataka** ili **kontrolor obrade** – ovisi o tome gdje živite i o prilikama za zapošljavanje za koje ste zainteresovani. [Kontrolor za svaku zemlju je naveden u Prilogu 1.]

Obrada ličnih podataka od strane kompanije Coca-Cola uvijek podliježe zahtjevima primjenjivog zakona, našim pismenim pravilima i procedurama te, gdje je primjenjivo, svim zahtjevima za savjetovanje s predstavnicima radnika. Ako je ovo Obavještenje o privatnosti protivrječno lokalnom zakonu u vašoj nadležnosti, primjenjuje se lokalni zakon. Za više informacija o zakonskim pravima i zahtjevima u određenim nadležnostima, pogledajte Odjeljak 8.

Ništa u ovom Obavještenju o privatnosti ne smije se tumačiti tako da ometa sposobnost kompanije Coca-Cola da obrađuje lične podatke u svrhu poštovanja njenih zakonskih obaveza ili za istragu navodnog nepropisnog ponašanja ili kršenja pravila kompanije Coca-Cola ili zakona. Ovo Obavještenje o privatnosti nije namijenjeno za stvaranje bilo kojeg izričitog ili implicitnog obećanja ili ugovora za zapošljavanje ili za bilo kakvu korist ili tretman u određenim situacijama.

DATUM STUPANJA NA SNAGU: 2023

Ovo Obavještenje o privatnosti obuhvata sljedeće odjeljke:

1. NA KOGA SE ODNOSI OVO OBAVJEŠTENJE O PRIVATNOSTI?
2. KOJE VRSTE LIČNIH PODATAKA COCA-COLA PRIKUPLJA, ZAŠTO IH PRIKUPLJAMO I NA KOJE PRAVNE OSNOVE SE POZIVAMO?
3. DA LI COCA-COLA KORISTI AUTOMATIZOVANU OBRADU?
4. KAKO COCA DIJELI LIČNE PODATKE?
5. KAKO COCA-COLA ŠTITI LIČNE PODATKE?
6. KOLIKO DUGO COCA-COLA ZADRŽAVA LIČNE PODATKE?
7. DA LI COCA-COLA PRENOSI LIČNE PODATKE U DRUGE ZEMLJE?
8. DA LI SE PRIMJENJUJU SPECIFIČNI ZAHTJEVI PRIVATNOSTI OVISNO O MJESTO LIČNOG PREBIVALIŠTA (poput prava nosilaca podataka)?
9. HOĆE LI SE OVO OBAVJEŠTENJE O PRIVATNOSTI PROMIJENITI?
10. KOGA MOGU KONTAKTIRATI AKO IMAM PITANJA?

## **1. NA KOGA SE ODNOSI OVO OBAVJEŠTENJE O PRIVATNOSTI?**

Ovo Obavještenje o privatnosti se odnosi na rukovanje ličnim podacima od strane kompanije Coca-Cola koji su prikupljeni od vas ili o vama u vezi s prilikama za zapošljavanje („Prilike“), bilo da saradujete s kompanijom na mreži ili vanmrežno.

Ovo Obavještenje o privatnosti ne odnosi se na:

- lične podatke koje Coca-Cola prikuplja od potrošača ili poslovnih klijenata ili o njima, a koji koriste web-stranice, mobilne aplikacije, widgete i druge mrežne usluge kojima Coca-Cola upravlja. Više o praksama u vezi s ličnim podacima kompanije Coca-Cola koje se primjenjuju na te usluge, možete saznati kada posjetite našu lokalnu web-stranicu za potrošače ili kontaktirate email adresu [privacy@coca-cola.com](mailto:privacy@coca-cola.com).
- Lične podatke prikupljene od zaposlenika ili o njima. Obavještenje o privatnosti zaposlenika kompanije Coca-Cola se primjenjuje na takve lične podatke.

Takođe, Coca-Cola ima dodatne zahtjeve i pravila o upravljanju privatnošću koji se odnose na prikupljanje i upotrebu vaših ličnih podataka. Ako želite više informacija o ovim dodatnim zahtjevima i pravilima kontaktirajte nas putem kontakt podataka navedenih u Odjeljku 10.

## **2. KOJE VRSTE LIČNIH PODATAKA COCA-COLA PRIKUPLJA, ZAŠTO IH PRIKUPLJAMO I NA KOJE PRAVNE OSNOVE SE POZIVAMO?**

Coca-Cola prikuplja lične podatke od vas ili o vama iz raznih razloga u vezi s vašim prilikama za zapošljavanje. Te podatke primamo direktno od vas i, ako je primjenjivo, drugih strana (uključujući vašu agenciju za zapošljavanje/regrutovanje). Ono što Coca-Cola prikuplja i zašto Coca-Cola prikuplja lične podatke se razlikuje ovisno o Prilici, nadležnosti i važećem zakonu.

Generalno, prikupljamo podatke koji su potrebni za upravljanje procedurom prijave i/ili iz bilo kojeg drugog povezanog i legitimnog poslovnog razloga. Ispod smo utvrdili glavne vrste ličnih podataka koje prikupljamo, zašto to činimo i na koje pravne osnove se pozivamo kada obrađujemo te podatke. Međutim, zapamtite da se neki lični podaci prikupljaju iz više razloga; u skladu s tim, navedeni razlozi ne odnose se samo na jednu vrstu ličnih podataka. Osim toga, informacije u ovom odjeljku o pravnim

osnovama se primjenjuju samo ako zakonsku osnovu propisuje važeći zakon, i mogu se izmijeniti za određene zemlje kako je navedeno u odjeljku 8 i ne mogu se primjenjivati kada je u trenutku prikupljanja navedena druga pravna osnova.

**Pravne osnove** za obradu ličnih podataka od strane kompanije Coca-Cola ovise od konteksta u kojem se lični podaci prikupljaju i obrađuju. Uopšte uzevši, Coca-Cola prikuplja lične podatke samo od podnosioca prijave za zapošljavanje ili o njima u sljedećim slučajevima:

- potrebno je poduzeti korake za **sklapanje ugovora o radu s vama**;
- imamo vašu izričitu **saglasnost** da to učinimo; ili
- obrada je u našim **legitimnim poslovnim interesima** i ne opozivaju je vaša privatnost ili vaša druga temeljna prava i slobode, a to su:
  - odobrenje vašeg računa na našim web-stranicama preko vas, kada se prijavite se za Prilike („**Račun kandidata**“)
  - slanje informacija koje zatražite u vezi s Prilikama
  - odgovaranje na vaše upite
  - izrada i održavanje vaše identifikacije potrebne za pristup našim objektima ako zakažete sastanak licem u lice
  - davanje pristupa platformama koje koristimo za virtuelne intervjuje
  - održavanje naše baze podataka o kandidatima da bi se izvršilo poređenje s Prilikama koje se pojavljuju i da bi vas uzeli u obzir za radno mjesto
  - planiranje virtuelnih intervjuja ili licem u lice
  - podrška vašim poslovnim putnim aranžmanima (npr. za rezervacije) ako je primjenjivo za sastanak licem u lice
  - organizovanje i vršenje procjene znanja
  - dobivanje vaših povratnih informacija o postupku regrutovanja i intervjuja
  - zaštita od slučajnog ili drugog neovlaštenog otkrivanja informacija koje dijelite s nama te zaštita vašeg računa kandidata i sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola
  - zaštita naše imovine od neovlaštenog pristupa i upotrebe
  - upravljanje anketama u kojima odlučite učestvovati
  - razumijevanje i dokumentovanje zašto ste odlučili da ispunite ili ne ispunite prijavu za posao
  - primjena programa raznolikosti, jednakosti i inkluzije te etike i usklađenosti kompanije Coca-Cola
  - istraživanje i inovacije u našim praksama regrutovanja
  - opšte izvještavanje o aktivnostima regrutovanja

Ako obrađujemo lične podatke na osnovu saglasnosti, možete povući ili izmijeniti svoju saglasnost u bilo kojem trenutku kako dozvoljava važeći zakon. U nekim slučajevima, naša pravna osnova je ispunjavanje zakonske obaveze prikupljanja ličnih podataka, što može značiti da ne možemo prestati s obradom ličnih podataka. Ako imate pitanja ili trebate dodatne informacije o bilo kojoj pravnoj osnovi po kojoj Coca-Cola obrađuje lične podatke, kontaktirajte [privacy@coca-cola.com](mailto:privacy@coca-cola.com) ili kontrolora obrade podataka koji je naveden u [Prilogu 1](#).

Možemo prikupljati neke ili sve sljedeće vrste ličnih podataka na temelju navedene pravne osnove ovisno o tome gdje živite i prijavljujete se za posao:

Vrste ličnih podataka koje Coca-Cola prikuplja	Zašto se ovi lični podaci prikupljaju	Pravna osnova za obradu ovih ličnih podataka
<p><b>Identifikacijski podaci</b></p> <p>(npr. ime, fizička adresa, email adresa, telefonski broj, datum i mjesto uobičajenog prebivališta, podaci o mobilnosti, fotografija/slika i drugi lični podaci koje nam odlučite poslati)</p>	<ul style="list-style-type: none"> <li>▪ Izrada vašeg računa kandidata)</li> <li>▪ Slanje informacija povezanih s prijavom ili drugim Prilikama koje se odnose na vaše preferencije na vašem profilu kandidata</li> <li>▪ Izrada i upravljanje našom bazom podataka sadašnjih ili potencijalnih kandidata kada se pojave Prilike</li> <li>▪ Provjera identiteta i ispunjavanja uslova za zapošljavanje (ako je dopušteno)</li> <li>▪ Primjena naših programa raznolikosti, jednakosti i inkluzije</li> <li>▪ Podrška za smještaj osoba s invaliditetom</li> <li>▪ Traženje povratnih informacija i odgovaranje na vaša pitanja</li> <li>▪ Upravljanje i obezbjeđenje vašeg računa kandidata i web-stranica i usluga kompanije Coca-Cola kojima pristupate kada razmatrate Prilike (zajednički „<b>Sistemi za podnošenje prijave za zapošljavanje kompanije Coca-Cola</b>“)</li> <li>▪ Izrada i održavanje vaše identifikacije potrebne za pristup objektima na radnom mjestu ili platformama za video konferencije ako zakažete intervju licem u lice ili virtualno</li> <li>▪ Odobranje pristupa vašem računu kandidata</li> <li>▪ Podrška aktivnostima prije zapošljavanja i uvođenja u posao</li> <li>▪ Istraživanje i inovacije u našim praksama zapošljavanja</li> <li>▪ Opšte izvještavanje o aktivnostima zapošljavanja</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> </ul> <p>Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga fundamentalna prava i slobode.</p>
<p><b>Profesionalni detalji</b></p> <p>(npr. obrazovanje, kvalifikacije, vještine, historija radnog mjesta, titula i opis, podaci o plati i naknadi, funkcija, promocije, učešće u programu obuke i certifikati te drugi profesionalni</p>	<ul style="list-style-type: none"> <li>▪ Izrada i održavanje vaše identifikacije potrebne za pristup objektima na radnom mjestu ako zakažete intervju licem u lice</li> <li>▪ Odobranje pristupa vašem računu kandidata</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> </ul>

Vrste ličnih podataka koje Coca-Cola prikuplja	Zašto se ovi lični podaci prikupljaju	Pravna osnova za obradu ovih ličnih podataka
lični podaci koje nam dobrovoljno dostavite)	<ul style="list-style-type: none"> <li>▪ Za IT podršku kada koristite sisteme za podnošenje prijave za zapošljavanje kompanije Coca-Cola</li> <li>▪ Izrada i upravljanje našom bazom podataka sadašnjih ili potencijalnih kandidata kada se pojave prilike</li> <li>▪ Uzimanje vas u obzir za Prilike koje nisu specifične prilike za koje ste se prijavili</li> <li>▪ Organizovanje i vršenje procjene znanja</li> <li>▪ Zakazivanje razgovora i dobijanje povratnih informacija o postupku intervjua</li> <li>▪ Provjera vašeg prošlog zaposlenja, obrazovanja i/ili obuke</li> <li>▪ Upravljanje pritužbama</li> <li>▪ Primjena programa raznolikosti, jednakosti i inkluzije te etike i usklađenosti kompanije Coca-Cola</li> <li>▪ Istraživanje i inovacije u našim praksama zapošljavanja</li> <li>▪ Opšte izvještavanje o aktivnostima zapošljavanja</li> </ul>	<ul style="list-style-type: none"> <li>▪ Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga fundamentalna prava i slobode.</li> </ul>
<p><b>Informacije o upotrebi IT sistema kompanije Coca-Cola</b></p> <p>(npr. prilike za koje želite biti uzeti u obzir, pristup informacijskom sistemu, upotreba uređaja, sistema i aplikacija te druge aktivnosti sistema povezane s vašim računom kandidata)</p>	<ul style="list-style-type: none"> <li>▪ Praćenje i obezbjeđenje upotrebe vašeg računara kandidata i sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola, uključujući putem tehnologije prikupljanja podataka (npr. kolačića) i sličnih alata</li> <li>▪ Zaštita od slučajnog ili drugog neovlaštenog otkrivanja osjetljivih ličnih podataka i drugih informacija koje Coca-Cola klasifikuje kao „veoma ograničene“ obrađene i sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola</li> <li>▪ Poboljšanje sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije Coca-Cola</b></li> <li>▪ Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga fundamentalna prava i slobode.</li> <li>▪ Uz vašu <b>saglasnost</b></li> </ul>
<b>Provjere prošlosti</b>	<ul style="list-style-type: none"> <li>▪ Informacije o vašem prethodnom obrazovanju, zapošljavanju, kreditnoj i/ili krivičnoj historiji, ali samo u mjeri dopuštenoj zakonom i generalno</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> </ul>

Vrste ličnih podataka koje Coca-Cola prikuplja	Zašto se ovi lični podaci prikupljaju	Pravna osnova za obradu ovih ličnih podataka
	<p>putem dobavljača usluga kao trećom stranom</p> <ul style="list-style-type: none"> <li>▪ Testiranje na droge</li> <li>▪ Ljekarske preglede</li> <li>▪ Provjera referenci</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> <li>▪ Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga fundamentalna prava i slobode.</li> <li>▪ Uz vašu <b>saglasnost</b></li> </ul>
<p><b>Informacije koje nam odlučite dati dobrovoljno</b></p> <p>(npr. očekivanja u vezi plata, aspiracije u vezi karijere, interesi i aktivnosti van posla, stil rada, preferirane zamjenice rodnog identiteta ili dodatne informacije o dimenziji vašeg identiteta, kao što su invaliditet ili etnička pripadnost, kada je to zakonski moguće ili kada ih odlučite dostaviti tokom postupka zapošljavanja; fotografija ako je odlučite poslati; i informacije prikupljene u sklopu postupka intervjua, kao što su bilješke o intervjuiima, očekivanja u vezi naknade/benefita, informacije o premještanju, i sve druge informacije koje odlučite dostaviti tokom postupka zapošljavanja)</p>	<ul style="list-style-type: none"> <li>▪ Vršenje anketa, da bismo bolje shvatili vaše iskustvo i mišljenje o sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola i našem procesu angažovanja uključujući odgovore u „slobodnim tekstualnim poljima“</li> <li>▪ Upravljanje programima i drugim funkcijama koje vam omogućavaju da se povežete s nama i dijelite lične podatke s nama</li> <li>▪ Uzimanje vas u obzir za druge prilike</li> <li>▪ Razumijevanje i dokumentovanje zašto ste ili niste popunili prijavu za zapošljavanje ili prihvatili ponudu za zapošljavanje</li> <li>▪ Primjena programa raznolikosti, jednakosti i inkluzije te etike i usklađenosti kompanije Coca-Cola</li> <li>▪ Postavimo pitanje imate li bilo kakve preporuke koje bi mogle odgovarati Prilici</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> <li>▪ Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga fundamentalna prava i slobode.</li> <li>▪ Uz <b>vašu saglasnost</b></li> </ul>
<p><b>Javne informacije</b></p> <p>(npr. informacije s vaših javnih profesionalnih profila (kao što je LinkedIn))</p>	<ul style="list-style-type: none"> <li>▪ Identifikovanje vaše prošlosti i iskustva za određenu priliku</li> <li>▪ Komunikacija s potencijalnim podnosiocima prijave za zapošljavanje</li> <li>▪ Primjena programa raznolikosti, jednakosti i inkluzije kompanije Coca-Cola</li> <li>▪ Povezivanje vašeg profila kandidata u sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola s LinkedIn profilom</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Poduzimanje koraka za <b>sklapanje ugovora o radu s vama;</b></li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> <li>▪ Obrada se temelji na našim <b>legitimnim poslovnim interesima</b> i ne opozivaju je vaša privatnost ili vaša druga</li> </ul>

Vrste ličnih podataka koje Coca-Cola prikuplja	Zašto se ovi lični podaci prikupljaju	Pravna osnova za obradu ovih ličnih podataka
	<ul style="list-style-type: none"> <li>▪ Identifikovanje kandidata na platformama trećih strana (kao što je LinkedIn)</li> <li>▪ Provjera identiteta i ispunjavanja uslova i jeste li odgovarajuća osoba za zapošljavanje (ako je dopušteno)</li> </ul>	fundamentalna prava i slobode.
<p><b>Audio ili vizuelne evidencije</b></p> <p>npr. Zoom/Teams snimke ili slike povezane s aplikacijama)</p>	<ul style="list-style-type: none"> <li>▪ Kao one koje su prikupljene tokom postupka prijave i regrutovanja radi procjene i ocjene prikladnosti vaše prijave za primjenjivo radno mjesto</li> </ul>	<ul style="list-style-type: none"> <li>▪ Uz vašu <b>saglasnost</b></li> </ul>
<p><b>Osjetljivi lični podaci</b></p> <p>(npr. rasno ili etničko porijeklo, politička mišljenja, vjerska ili filozofska uvjerenja, članstvo u sindikatima, genetski podaci, biometrijski podaci, zdravlje, seksualni život i seksualna orijentacija)</p>	<ul style="list-style-type: none"> <li>▪ Pridržavanje zakonodavstva, koje je primjenjivo, kao što su zakoni o jednakim prilikama</li> <li>▪ Informacije o provjeri vaše prošlosti, zapošljavanju, kreditnoj i/ili krivičnoj historiji, ali samo u mjeri dopuštenoj zakonom i generalno putem dobavljača usluga kao trećom stranom</li> <li>▪ Ako patite od bolesti kao što su npr. epilepsija ili dijabetes, možda će biti potrebno da nam dostavite ove informacije da bismo ih dostavili licima koja pružaju prvu pomoć u hitnim slučajevima kada posjetite naše kancelarije.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Upravljanje vašom prijavom za zapošljavanje</li> <li>▪ Ispunjenje <b>zakonskih obaveza kompanije</b> Coca-Cola</li> <li>▪ Uz vašu <b>saglasnost</b></li> </ul>

Takođe, prikupljamo i koristimo lične podatke kada imamo **zakonsku obavezu ili pravo na to**. To uključuje:

- konsultacije s predstavnicima radnika (gdje je primjenjivo)
- rješavanje pravnih zahtjeva ili sporova
- pridržavanje obaveza izvještavanja vlade, uključujući zahtjeve u pogledu oporezivanja i računovodstva
- praćenje i obezbjeđenje raznolikosti i jednakosti u liječenju i prilici
- pružanje smještaja ili prilagođavanje u vezi s vašim računom kandidata, intervjuima ili na drugi način kao dio postupka prijave za zapošljavanje
- zaštita imovine i sredstava tako što će se:
  - izvještavati regulator i javni organi gdje je to potrebno
  - pratiti usklađenost
  - poštovati jednake mogućnosti, zakoni o sprječavanju pranja novca, borbi protiv korupcije i drugi zakoni
  - štiti intelektualno vlasništvo i poslovne tajne

- zaštita bezbjednosti objekata kompanije Coca-Cola i pojedinaca u njima, kao putem upotrebe sistema upravljanja pristupom identitetu za bezbjedna područja (gdje je to dopušteno zakonom)
- istraga incidenta koji uključuje druge i za upravljanje pritužbama
- primjena alata za etiku i usklađenost i izvještavanje kompanije Coca-Cola
- pridržavanje drugih zakona koji se primjenjuju na kompaniju Coca-Cola, kao što su zakoni o jednakim mogućnostima i o javnom računovodstvu

Neki od prikupljenih ličnih podataka prema važećem zakonu smatraju se osjetljivim ličnim podacima koji mogu uključivati detalje kao što su rasno ili etničko porijeklo, politička mišljenja, vjerska ili filozofska uvjerenja, članstvo u sindikatu, genetski podaci, biometrijski podaci, zdravlje, seksualni život i seksualna orijentacija, među ostalim vrstama podataka. Poštujemo posebne pravne zaštite koje se odnose na osjetljive lične podatke. Kada to zakon zahtijeva, zatražićemo vašu saglasnost za obradu osjetljivih ličnih podataka i vi možete odlučiti da li je želite dati ili ne.

Ako zakažete intervju lično, napominjemo da Coca-Cola nadzire objekte putem televizije zatvorenog kruga i drugog videonadzora u bezbjednosne svrhe. Ti se alati prvenstveno koriste na ulaznim i izlaznim mjestima, liftovima, hodnicima, oko vrijedne opreme i u drugim visokorizičnim područjima pogodnim za krađu ili s vrlo osjetljivom opremom. Ne koristimo videonadzor u privatnim područjima, kao što su toaletni prostori ili prostorija za intervju. Kada to zahtijeva primjenjivi zakon, postavili ćemo odgovarajuća obavještenja na mjestima gdje se vrši videonadzor.

### **Kolačići**

Coca-Cola takođe koristi kolačiće i druge tehnologije prikupljanja podataka da bi prepoznala vas i/ili vaš(e) uređaj(e) kada pristupate sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola. Prilikom pristupa tim sistemima, podnosilac zahtjeva mora da bude saglasan s upotrebom potrebnih kolačića.

### **Šta su kolačići?**

Kolačići su male tekstualne datoteke koje se šalju ili im se pristupa iz vašeg web-pretraživača ili tvrdog diska vašeg kompjutera. Kolačić obično sadrži naziv domene (internet lokacija) iz koje je kolačić nastao, „životni vijek“ kolačića (tj. kada ističe) i nasumično generisani jedinstveni broj ili sličan identifikator. Takođe, kolačić može da sadrži informacije o vašem kompjuteru ili uređaju, poput postavki, historije pregledanja i aktivnosti koje se obavljaju tokom upotrebe sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola.

Coca-Cola koristi i "piksele" (ponekad se nazivaju web pratilice). Pikseli su transparentne slike koje mogu da prikupljaju informacije o otvaranju e-pošte i upotrebi web stranice na svim web stranicama i tokom vremena.

Kolačići koje Coca-Cola postavlja u sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola se nazivaju kolačići prve strane. Kolačići koje je bilo koja druga strana postavila u sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola se nazivaju kolačići treće strane. Kolačići treće strane omogućuju funkcije ili funkcionalnost treće strane na ili putem sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola. Strane koje postavljaju kolačiće treće strane mogu da prepoznaju vaš uređaj i kada ga koristite za pristup sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola i kada ga koristite za posjetu određenim drugim web stranicama.



Da biste saznali više o kolačićima općenito, posjetite [www.allaboutcookies.org](http://www.allaboutcookies.org).

### **Zašto Coca-Cola koristi kolačiće i drugu tehnologiju praćenja?**

Neki kolačići su potrebni da bi sistemi za podnošenje prijave za zapošljavanje kompanije Coca-Cola mogli da funkcionišu. Drugi kolačići nam omogućavaju da poboljšamo vaše iskustvo u sistemima za podnošenje prijave za zapošljavanje kompanije Coca-Cola.

Vrste kolačića koje se postavljaju putem sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola i zašto se koriste su sljedeće:

- **Strogo potrebni kolačići** su potrebni da bi sistemi za podnošenje prijave za zapošljavanje kompanije Coca-Cola mogli funkcionisati.
- **Kolačići performanse ili analitike** prikupljaju informacije o tome kako se koriste sistemi za podnošenje prijave za zapošljavanje kompanije Coca-Cola da bismo mogli analizirati i poboljšati te sisteme. Kolačići performanse ili analitike obično ostaju na vašem kompjuteru nakon što zatvorite pretraživač dok ih ne izbrišete.

Tehnologija prikupljanja podataka omogućava kompaniji Coca-Cola da prati obrasce saobraćaja s jedne web-stranice na drugu te poboljšanje performansi sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola.

### **Vaši odabiri kolačića**

Imate pravo da odlučite hoćete li prihvatiti ili odbiti kolačiće. Možete da postavite svoj pretraživač da odbije sve kolačiće ili da naznači kada je kolačić postavljen. (Većina pretraživača automatski prihvata kolačiće, ali omogućava njihovu deaktivaciju. Ako ih onemogućite, neke funkcije sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola možda neće ispravno funkcionisati.)

Takođe, određene nadležnosti imaju pravila o kolačićima koja su odvojena od ovog Obavještenja o privatnosti i dodatne alate za upravljanje kolačićima. Za više informacija kontaktirajte nas putem kontakt podataka navedenih u Odjeljku 10.

## **3. DA LI COCA-COLA KORISTI AUTOMATIZOVANU OBRADU?**

Ako to dozvoljava zakon, Coca-Cola može da koristi automatizovano donošenje odluka i slične alate za automatizovanu obradu ličnih podataka podnosioca prijave u određenim nadležnostima (zajednički „**automatizovana obrada**“). Obezbeđujemo obavještenja i/ili dobijamo saglasnost za automatizovanu obradu prema potrebi.

U određenim nadležnostima možemo da koristimo automatizovanu obradu u sljedećim situacijama:

- da bismo analizirali određene lične podatke i profesionalne podatke prikupljene od podnosioca prijave ili o njima radi bolje identifikacije osobe s posebnim vještinama za određena radna mjesta
- promociju raznolikosti, jednakosti i inkluzije
- praćenje upotrebe računara kandidata i drugih sistema za podnošenje prijave za zapošljavanje kompanije Coca-Cola
- da bismo se pridržavali zakonskih obaveza i branili zakonska prava
- da bismo spriječili, istražili i/ili otkrili neovlaštene ili nezakonite aktivnosti

Coca-Cola radi na dostavljanju smislenih informacija o logici uključenoj u automatizovanu obradu da bi osigurala da je saglasnost za automatizovanu obradu specifična, informirana i dobrovoljna te osigurala da na podnosiocima prijave ne utiče negativno odluka o uskraćivanju ili opozivu saglasnosti na automatizovanu obradu.

#### **4. KAKO COCA DIJELI LIČNE PODATKE?**

Coca-Cola dijeli lične podatke s ljudima i kompanijama koje nam pomažu da poslujemo i obavljamo svoje poslovne funkcije i kada je to zakonski dozvoljeno ili neophodno. Konkretno, Coca-Cola može da dijeli lične podatke podnosioca prijave ili potencijalnih podnosioca prijave s jednom ili više sljedećih kategorija primalaca:

- subjektima kompanije Coca-Cola koji podliježu ugovorima o dijeljenju podataka koji su osmišljeni za zaštitu ličnih podataka u skladu s ovim Obavještenjem o privatnosti i važećim zakonom.
- profesionalnim savjetnicima, kao što su advokati, računovođe i osiguravajuće kuće
- dobavljačima usluga da bi im omogućili obavljanje usluga u naše ime, uključujući usluge regrutovanja, pohranu u oblaku, analitiku podataka, analize benefita i kompenzacije, poslovnim putničkim partnerima, IT podrškom radi bezbjednosti podataka i forenzike, anketa i istraživačkih usluga te drugim dobavljačima usluga koji nam pomažu u obavljanju našeg poslovanja.
- dobavljačima usluga koji su ugovorom obavezni da štite lične podatke koje im povjerava Coca-Cola
- potencijalnim ili stvarnim sticaocima ili investitorima i njihovim profesionalnim savjetnicima u vezi s bilo kojim stvarnim ili predloženim spajanjem, stjecanjem ili ulaganjem u cjelokupno ili bilo koji dio našega poslovanja. Uložićemo sve napore da bismo obezbijedili da se uslovi ovog Obavještenja o privatnosti primjenjuju na lične podatke nakon transakcije ili da unaprijed primite obavještenje o promjenama u vezi obrade ličnih podataka
- nadležnim organima za sprovođenje zakona, državnim organima i sudovima kada smatramo da je otkrivanje neophodno (i) za usklađivanje sa zakonom, (ii) ostvarivanje, utvrđivanje ili odbranu zakonskih prava ili (iii) zaštitu vitalnih interesa podnosioca zahtjeva, poslovnih partnera, dobavljača usluga ili druge treće strane
- ostalim trećim stranama uz vaše dopuštenje

Kada Coca-Cola dijeli lične podatke, zahtijevamo da primaoci postupaju s njima u skladu s našim zahtjevima o povjerljivosti i bezbjednosti te primjenjivim zakonom.

Ako zakonski zahtjevi ograničavaju dijeljenje vaših ličnih podataka, Coca-Cola će poštovati te zahtjeve.

#### **5. KAKO COCA-COLA ŠTITI LIČNE PODATKE?**

Coca-Cola je posvećena zaštiti bezbjednosti ličnih podataka. Coca-Cola koristi razne bezbjednosne alate za otkrivanje, upravljanje i zaštitu radi zaštite ličnih podataka od neovlaštenog pristupa, otkrivanja ili druge upotrebe.

## 6. KOLIKO DUGO COCA-COLA ZADRŽAVA LIČNE PODATKE?

Lični podaci se zadržavaju u skladu s važećim zakonom i/ili pravilima/postupcima kompanije o zadržavanju podataka. Generalno, Coca-Cola zadržava lične podatke tokom postupka prijave za zapošljavanje i nakon toga (za uspješne i neuspješne kandidate) onoliko dugo koliko je potrebno za ispunjavanje svrha u koje su lični podaci prikupljeni ili dok ne povučete svoju saglasnost ako je primjenjivo ili za ispunjavanje zakonskih obaveza, uključujući podršku i dokaz o našem postupku zapošljavanja u svrhu odbrane od pravnih zahtjeva.

## 7. DA LI COCA-COLA PRENOSI LIČNE PODATKE U DRUGE ZEMLJE?

Coca-Cola može da prenese lične podatke preko granica na bilo koje od mjesta na kojima poslujemo mi, naši subjekti i dobavljači. Druge nadležnosti mogu imati zakone o zaštiti podataka koji se razlikuju od (i, u nekim slučajevima, manje štite) od zakona u vašem mjestu prebivališta.

Ako mi prenosimo vaše lične podatke preko granica ili se prenose u naše ime, koristimo odgovarajuće mjere zaštite radi zaštite vaših ličnih podataka u skladu s ovim Obavještenjem o privatnosti. Te mjere zaštite uključuju prihvatanje standardnih ugovornih klauzula ili modela ugovora za prijenos ličnih podataka između subjekata kompanije Coca-Cola i naših dobavljača. Kada postoje, ovi ugovori zahtijevaju od naših subjekata i dobavljača da zaštite lične podatke u skladu s važećim zakonima o privatnosti.

Da biste zatražili informacije o našim standardnim ugovornim klauzulama ili modelskim ugovorima i drugim mjerama zaštite za prekogranični prijenos ličnih podataka, obratite se našoj Kancelariji za zaštitu privatnosti na [privacy@coca-cola.com](mailto:privacy@coca-cola.com).

## 8. DA LI SE PRIMJENJUJU POSEBNE ODREDBE OVISNO O MJESTU LIČNOG PREBIVALIŠTA?

Ovisno o tome gdje živite i radite te u skladu s važećim zakonima, možete imati određena zakonska prava, kao što su:

- Pravo na pristup – da saznate obrađuje li Coca-Cola vaše lične podatke
- Pravo na ispravak - da zatražite od kompanije Coca-Cola da ispravi ili ažurira netačne, nepotpune ili zastarjele lične podatke
- Pravo na prigovor – da zatražite da Coca-Cola zaustavi ili spriječi kompaniju Coca-Cola u obradi vaših ličnih podataka
- Pravo na brisanje – da zatražite da Coca-Cola izbriše vaše lične podatke
- Pravo na ograničenje obrade – da zatražite da Coca-Cola ograniči upotrebu vaših ličnih podataka
- Pravo na povlačenje saglasnosti- da povučete svoju saglasnost
- Pravo na prijenos podataka - da zatražite da vam Coca-Cola dostavi kopiju vaših ličnih podataka u strukturisanom, uobičajeno korištenom i strojno čitljivom formatu
- Pravo da zatražite više informacija o našoj automatizovanoj obradi

Osim kako je navedeno u nastavku u odgovarajućem odjeljku za pojedinu zemlju, prava koja su vam dostupna možete ostvariti tako da nam se obratite na email adresu u nastavku:

- [hrhelp@coca-cola.com](mailto:hrhelp@coca-cola.com)

U nastavku su navedena vaša specifična prava i dodatni podaci o privatnosti u vašim prebivalištima u jednoj ili više sljedećih zemalja:

## Residents of Argentina

We do not collect or process any Background Screening data in Argentina.

The **Agency of Access to Public Information**, in its role of Regulating Body of Law 25.326, is responsible for receiving complaints and reports from residents of Argentina who believe that their privacy rights were violated.

The owner of the personal information has the right to exercise the right of access at intervals of not less than six months, unless a legitimate interest is demonstrated for this purpose in accordance with article 14, paragraph 3 of Law No. 25,326.

Interested parties may exercise their right of access, rectification or deletion by submitting a request to: Servicios y Productos para Bebidas Refrescantes SRL – Vedia 4090 – C.A.B.A. – Argentina- Attn: Responsable de Bases de Datos.

Natural persons must attach a copy of their National Identity Document and Legal Representatives must attach the documentation that proves the validity of the legal representation. Each request must explain the reason for the request. Coca-Cola will respond to an access request within ten (10) calendar days and for requests to rectify, update or delete personal information, Coca-Cola will respond within five (5) business days.

## Residents of Bolivia

Our collection of your personal information requires your express consent.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

## Residents of Brazil

In Brazil, Coca-Cola's handling of personal information will also be guided by the following principles

- ❖ Adequacy
- ❖ Necessity
- ❖ Access
- ❖ Quality
- ❖ Security
- ❖ Prevention
- ❖ Non-Discrimination
- ❖ Responsibility
- ❖ Legality

Coca-Cola Brazil will also collect the following Identification information: Labor ID and Tax ID. All Identification information collected by Coca-Cola will be processed in order to comply with the labor, tax, social security, and any other legal requirements established by applicable laws.

We do not collect or process any Background Screening data related to credit, criminal history, drug tests and/or medical physicals in Brazil.

All sensitive personal information collected will be processed only to comply with legal or regulatory obligations (including Lei Geral de Proteção de Dados – LGPD (Law nº 13.709/2018)) or based on specific consent given by you.

All consent will be collected prior to any activity that process personal information.

The personal information collected by Coca-Cola and shared with third parties will only be used for the purposes established in this Privacy Notice.

At any time, you can withdraw your consent for us processing your personal information and sensitive data by contacting us at the email address or physical address below. Please consider that if you withdraw your consent, you may not be able to apply to any open position on The Coca-Cola Company website, and we may be unable to continue evaluating your existing applications.

We will not delete any data that is required by law to fulfill our legal or regulatory obligations or if the data is necessary to exercise our legal rights.

In addition to the rights described at the beginning of this Section 8, you have the following right:

- Right to Confirm – confirm your personal information is processed by the Company

You can exercise your privacy rights by:

- E-mail: encarregado.lgpd@coca-cola.com
- Mail: Praia de Botafogo, 374, Botafogo, Rio de Janeiro/RJ, ZIP Code: 22.250-907, attn: Larissa Lourenço

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

## **Residents of California**

The following section applies to California residents and relates to personal information collected in the context of your application for employment with us.

### *Collection*

A description of the personal information we collected in the last 12 months about job applicants and our reasons for doing so, is provided in Section 2.

We collect this information directly from you during recruitment or from service providers or third parties that assist us with our recruiting activities.

### *Sensitive Personal Information*

Certain data elements we collect are deemed “sensitive” under California law. Those are race, ethnicity, sexual orientation, and government identification numbers (e.g., Social Security and driver’s license

numbers). To the extent you provide us such information, it is used solely for purposes consistent with California privacy law.

### *Selling and Sharing Data*

We do not sell applicant personal information or provide it to third parties for cross-context behavioral advertising (a concept known as “sharing” under California law). In certain circumstances, we use cookies for analytics purposes. If this usage constitutes a sale, we will provide you the opportunity to opt-out of the use of such cookies.

### *Individuals Rights*

California law provides you with certain rights regarding your personal information, including:

- **Right to Know:** You can ask that we disclose to you the categories of personal information we collected about you, the categories of sources for the personal information we collected about you, our purpose for collecting your personal information, and the categories of third parties to whom we disclosed your personal information. You can also request that we provide you the specific pieces of personal information we collected about you.
- **Right to Delete:** You can ask us to delete the personal information that we have collected from you.
- **Right to Correct:** You can ask us to correct inaccurate personal information we maintain about you.

You can submit a request by contacting us at [talentnortamerica@coca-cola.com](mailto:talentnortamerica@coca-cola.com). Subject to some exceptions, we will honor verified requests. To verify a request, we may ask you to provide us information that we can match with other information we have about you. You can also have an authorized agent submit a request on your behalf, but we will require proof of authorization from the agent and you must verify your identity with us and confirm you gave the agent permission to submit the request.

### **Residents of Canada**

If you live in Alberta, British Columbia, or Quebec, you have certain rights in respect of your information. To access or correct your personal information, please contact [talentnortamerica@coca-cola.com](mailto:talentnortamerica@coca-cola.com). Please note we may verify your identity before we can act on your request.

If you have questions about the collection of your personal information, you can contact Larissa Barbara Lourenco by email at [privacy@coca-cola.com](mailto:privacy@coca-cola.com).

### **Residents of China**

#### Personal Information and Sensitive Personal Information

Personal information refers to various types of electronic or otherwise recorded information related to identified or identifiable natural persons, excluding anonymized information.

In China, we do not collect or process the “sensitive personal information” as specified in section 2 “WHAT TYPES OF PERSONAL INFORMATION DOES COCA-COLA COLLECT, WHY DO WE COLLECT IT, AND WHAT LEGAL BASES DO WE RELY ON?” of the Applicant Privacy Notice, e.g. racial or ethnic origin, political

opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life and sexual orientation. However, we may collect your personal identity information (including your ID card and passport) for identity verification purposes and financial information (including bank account information) for reimbursement purposes. Such information may be identified as sensitive personal information under applicable laws and regulations in China. We restrict our process to the purposes described above and will take strict protection measures.

If you provide us with personal information of others, please make sure that the relevant individuals have consented to the processing of their personal information as described in this Applicant Privacy Notice.

#### How Does Coca-Cola Share Personal Information?

Coca-Cola will share your personal information to third parties in accordance with section 4 "HOW DOES COCA-COLA SHARE PERSONAL INFORMATION?" of the Applicant Privacy Notice.

If it is necessary for Coca-Cola to transfer personal information in case of a merger, division, dissolution, declaration of bankruptcy, or other reasons, we will notify you of the name and contact information of the recipient. The recipient must comply with the Applicant Privacy Notice when processing your personal information.

#### Does Coca-Cola Transfer Personal Information To Other Countries?

Coca-Cola is a global company which has legal entities in several countries. Your personal information may be transferred to The Coca-Cola Company.

- Contact information: Address: 1 Coca-Cola Plaza, Atlanta, GA 30313, USA; email: [privacy@coca-cola.com](mailto:privacy@coca-cola.com).
- Types of personal information transferred overseas: Please refer to Section 2 "WHAT TYPES OF PERSONAL INFORMATION DOES COCA-COLA COLLECT, WHY DO WE COLLECT IT, AND WHAT LEGAL BASES DO WE RELY ON?" of the Applicant Privacy Notice.
- Purposes of processing by the overseas recipient: Please refer to Section 2 "WHAT TYPES OF PERSONAL INFORMATION DOES COCA-COLA COLLECT, WHY DO WE COLLECT IT, AND WHAT LEGAL BASES DO WE RELY ON?" of the Applicant Privacy Notice.
- Method of processing by the overseas recipient: Collection, use, storage, deletion, provision, transmission.
- Retention period: Your personal information will only be stored overseas for as long as necessary for the relevant purposes described in the Applicant Privacy Notice and as permitted by the applicable Chinese laws.

Your personal information may be transferred to other global entities of Coca-Cola (please see Appendix 1 for a detailed list of these global entities) and third parties engaged by us who are located outside of China for the purposes described in the relevant sections of the Applicant Privacy Notice. For instance, in the process of our business operation, your personal information may be shared with our human resources service provider Workday. Processing methods may include collection, use, storage, deletion, provision, and transmission.

We will use a lawful transfer mechanism to transfer your personal information outside of China. We also adopt necessary measures to ensure the overseas recipient listed above can provide the same level of protection as specified in the Section 5 of this Applicant Privacy Notice "HOW DOES COCA-COLA PROTECT PERSONAL INFORMATION?" and as required under applicable Chinese laws.

If you want to exercise your rights against the overseas recipient, please contact [privacy@coca-cola.com](mailto:privacy@coca-cola.com).

## Residents of Chile

Applicants from Chile or to whom the Chilean data protection law applies have the following rights:

- To request information on the processing of their personal information;
- To request that incorrect, inaccurate or incomplete information be modified;
- To request that their personal information be deleted if they are stored without a legal basis or if they are out of date notwithstanding legal exceptions;
- To request the deletion or blocking of their personal information, if applicable, if the data have been provided voluntarily or if they are used for commercial communications and the user no longer wishes to be included in the relevant register, either permanently or temporarily;
- To oppose the use of their personal information for advertising, market research or opinion polling purposes; and
- To revoke their consent to the processing of personal information at any time with effect for the future. If you revoke consent, we may be unable to continue evaluating your application.

We do not collect or process any Background Screening data in Chile.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

## Residents of Colombia

The controller of your personal information is:

Coca-Cola Bebidas de Colombia S.A.

Post: Attn: Privacy Officer

Av. Carrera 45 N 103-60 Piso 8, Bogotá D.C.

In order to process your personal data, the data controller for Colombia will always obtain consent as required by applicable law.

Together with the rights mentioned above in this section, the data subject shall have the rights established in Article 8 of Law 1581 of 2012. Any exercise of the rights must be done to the addresses included in this section for Colombia, and must comply with the requirements established in Law 1581 of 2012 and its regulatory decrees. We will answer your queries as established in the applicable law.

The applicable Privacy Policy for Colombia can be requested at any time to the Privacy Officer of Coca-Cola Bebidas de Colombia S.A.

In the case that we collect sensitive information, note that the answer to the questions of sensitive information is optional.



In the case the changes to this Privacy Notice are considered as substantial by Colombian law, the data controller will obtain your specific consent to continue handling your personal data.

We do not collect or process any Background Screening data in Colombia.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

### **Residents of Costa Rica**

Coca-Cola Industrias LTDA (the controller of your personal information) acknowledges and agrees to comply, as applicable, with local legal provisions and requirements regarding (i) collecting personal information and obtaining the consent of data subjects, (ii) processing of sensitive personal data, (iii) protecting privacy rights, (iv) transferring personal information and (v) maintaining security measures for collected personal information.

We do not collect or process any Background Screening data in Costa Rica.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

### **For Residents of Ecuador**

In Ecuador, Coca-Cola's handling of personal information will also be guided by the following principles:

- ❖ Lawfulness
- ❖ Fairness
- ❖ Purpose Limitation
- ❖ Data Minimization
- ❖ Proportionality
- ❖ Confidentiality
- ❖ Accuracy
- ❖ Storage Limitation
- ❖ Security
- ❖ Accountability
- ❖ Favorable Applicability
- ❖ Non-Discrimination

Coca-Cola Ecuador will also collect the following Identification information: Labor ID and Tax ID. All Identification Information collected by Coca-Cola will be processed in order to comply with the labor, tax, social security, and all the legal provision by applicable laws.

We do not collect or process any Background Screening data in Ecuador.

All sensitive personal information collected will be processed only to comply with legal or regulatory obligations (including the Ecuadorian Data Protection Law (*Ley Orgánica de Protección de Datos Personales - LOPDP*) or based on specific consent given by you.

All consent will be collected prior to any activity that process personal information.

The personal information collected by Coca-Cola and shared with third parties will only be used for the purposes established in this Privacy Notice.

At any time, you can withdraw your consent for us processing your personal information and sensitive personal information by contacting us at the email address or physical address below. Please consider that if you withdraw your consent, you may not be able to apply to any open position on The Coca-Cola Company website, and we may be unable to continue evaluating your existing applications.

We will not delete any data that is required by law to fulfill our legal or regulatory obligations or if the data is necessary to exercise our legal rights.

In addition to the rights described at the beginning of this Section 8, you have the following rights:

- Right to Know – you can ask to receive information concerning the purposes for our processing; the period for which your personal information will be stored; the applicable data protection rights; and the contact details for the controller and data protection officer, if applicable.
- Right to Object – you can object at any time to our processing of your personal information, as long as the law allows the objection, no third party's rights are not affected, and the processing is not related to public data or ordered by law.
- Right to the Suspension of Processing – you can ask us to suspend the processing when: (i) the personal information is inaccurate; (ii) the processing is unlawful; (iii) the controller does not longer require the personal information to fulfill their purpose; or (iv) the minimum requirements for processing health data are not fulfilled.
- Right to Object an Automated Individual Decision Making (profiling) – you can ask to not be subject to a decision based solely on automated processing, including profiling, which produce direct legal effects for you.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

### **For Residents of European Economic Area, Switzerland and United Kingdom**

The data controller (i.e., the Coca-Cola entity that determines the purpose and means of processing your personal information) for your personal information is the Coca-Cola entity related to the Opportunity that interests you or that operates the website on which you created your Candidate Account.

The legal bases for our processing of your personal information depend on the context in which the personal information is collected and processed.

When Coca-Cola transfers personal information to third parties for processing in jurisdictions not deemed "adequate" by the European Commission and/ or the Government of the United Kingdom (as applicable), standard contractual clauses, the international data transfer agreement, and other appropriate safeguards are in place.

If you would like to access, correct, update, suppress, restrict, object to or delete personal information that you have previously provided to Coca-Cola as or if you would like to receive an electronic copy of your personal information for purposes of transmitting it to another company (where this right to portability is provided to you by law), please submit your request to us as follows:

- [hrhelp@coca-cola.com](mailto:hrhelp@coca-cola.com)
- Our EU Data Protection Officer is available at • [dpo-europe@coca-cola.com](mailto:dpo-europe@coca-cola.com)

In your request, please make clear what personal information you would like to have changed, whether you would like to have your personal information suppressed from our database or other limitations you would like to put on our use of your personal information. For your protection, we verify your identity and geographic residency before fulfilling your request. We will comply with your request as soon as reasonably practicable and within the time periods required by applicable law.

Please note that we often need to retain certain personal information for recordkeeping purposes and/or to complete any transaction that you began prior to submitting your request (e.g., when you make a purchase or enter a promotion, you may not be able to change or delete the personal information provided until after the completion of the purchase or promotion). We also may not delete certain personal information for legal reasons.

*If you work or reside in the EEA:*

You have the right to lodge a complaint with the competent supervisory authority in the Member State of your habitual residence, your place of work or the location of the alleged infringement of your data protection rights if you believe that Coca-Cola's personal information processing violates the General Data Protection Regulation. The data protection regulators for the EEA jurisdictions are specified in Appendix 1.

*If you work or reside in the Switzerland:*

The Swiss regulator is specified in Appendix 1.

*If you work or reside in the UK:*

The UK data protection regulator is specified in Appendix 1.

### **Residents of India**

[GOCCI@coca-cola.com](mailto:GOCCI@coca-cola.com)

### **Residents of Indonesia**

Coca-Cola maintains and implements policies and procedures to protect personal information.

You understand and agree that Coca-Cola may transfer your personal information to a country outside of Indonesia. We will coordinate with the relevant authority before the transfer and where applicable, transfer of information to other jurisdiction will be done to a country with a data protection policy that is equal or stricter to the data protection regulation in Indonesia.

Coca-Cola will inform applicants regarding a data breach involving their personal information, as required by law.

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

## **Residents of Japan**

The English version is the original and the Japanese version is for reference purposes. If there is any conflict or inconsistency between these two versions, the English version shall prevail.

We may jointly use Personal Information to the extent necessary for the following scope and purpose of use:

<Purpose of Joint Use>

Addressed in Section 2

<Scope of Personal Information for Joint Use>

Addressed in Section 2

<Persons for Joint Use>

Coca-Cola Affiliates

(Affiliate, as used in this section, means any corporation controlled by or under common control with Coca-Cola. For such purposes, "control" means the direct or indirect ownership of at least fifty percent of the voting interest in such corporation or the power in fact to control the management decisions of such entity.)

<Person Responsible for Managing Personal Information>

Coca-Cola (Japan) Company, Limited

## **Residents of Kenya**

In addition to the rights set out at the beginning of this Section 8, you shall have the right to:

- Object to the processing of your data via the Form DPG 1 outlined in Kenya's Data Protection Regulations, 2021.
- Send a data access request to <mailto:privacy@coca-cola.com> or [hrhelpwarsaw@coca-cola.com](mailto:hrhelpwarsaw@coca-cola.com) seeking confirmation as to whether or not your personal information is being processed and:
  - the purposes of the processing
  - the categories of personal information concerned
  - the recipients or categories of recipient to whom the personal information have been or will be disclosed, including recipients in other countries or territories
  - where possible, the envisaged period for which the personal information may be stored, or, if not possible, the criteria used to determine that period
  - where the personal information is not collected from the data subject, any available information as to the source of collection

Either you or a person you authorize in writing may exercise the rights you have under this Privacy Notice.

### **Residents of Malaysia**

In addition to the rights mentioned above, applicants may have the right to be notified, as required under the applicable laws, in the event of data breach affecting your personal information. You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

### **Residents of Mexico**

In Mexico, Coca-Cola's handling of personal information will also be guided by the following principles

- ❖ Legitimacy
- ❖ Consent
- ❖ Information
- ❖ Quality
- ❖ Purpose
- ❖ Loyalty
- ❖ Proportionality
- ❖ Responsibility

All consent will be collected prior to any activity that process personal information.

The personal information collected by Coca-Cola and shared with third parties will only be used for the purposes established in this Privacy Notice.

At any time, you can withdraw your consent for us processing your processing your personal information and sensitive personal information by contacting us at the email or address below. Please consider that if you withdraw your consent, you may not be able to apply to any open position on The Coca-Cola Company website, and we may be unable to continue evaluating your existing applications.

We will not delete any personal information that is required by law to fulfill our legal or regulatory obligations or if the data is necessary to exercise our legal rights.

In addition the rights described at the beginning of this Section 8, you have the following rights:

Exercise ARCO rights (access, correction, cancellation, opposition).

You have the right to Access the personal information that you have provided to us and to know the characteristics of the treatment given to them; to Rectify personal information if your personal information is inaccurate or incomplete; to request your personal information be Canceled when you consider that they are unnecessary for the purposes for which personal information were collected and it the personal information are not being treated in accordance with the principles and duties established by

Law, as well as to Oppose to the treatment of your personal information for specific purposes and/or withdraw the consent you have given us for your treatment.

In order to exercise the aforementioned rights, you, as the data subject of personal information, sensitive personal information, and property or financial data, must submit the respective request, either personally (at the address specified earlier in Appendix 1) or by sending an email to the [Avisodeprivacidad@coca-cola.com](mailto:Avisodeprivacidad@coca-cola.com) containing the terms established by the Federal Law on the Protection of Personal Data Held by Private Parties (name of the owner and/or his legal representative; address or other means to receive a response; documents that prove their identity or legal representation, in case it is done by an agent; clear and precise description of the data with respect to which they seek to exercise their rights; and other elements or documents that facilitate the location of the data).

For any questions regarding the procedures to exercise your rights, you can send an email to [Avisoprivacidad.mexico@coca-cola.com](mailto:Avisoprivacidad.mexico@coca-cola.com) for assistance.

We do not collect or process any Background Screening data in Mexico.

For the purposes of exercising your rights or compliance with any obligation established in the data protection regulation, the data controller of your information would be the Coca-Cola entity to which you apply for a job opportunity.

### **Residents of New Zealand**

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

### **Residents of Nigeria**

If you have questions about this Privacy Notice or need further information (such as the legal basis on which we collect and use your personal information), please contact us at [privacy@coca-cola.com](mailto:privacy@coca-cola.com).

### **Residents of Papua New Guinea**

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

### **Residents of Philippines**

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

## Residents of Singapore

In addition to the rights at the beginning of this Section 8, you have the right to be notified, as required under the applicable laws, in the event of data breach affecting your personal information. You also have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.

In the event of a data breach, Coca-Cola must take steps to assess if notice is required. If the data breach likely results in significant harm to individuals, and/or is of significant scale, organizations are required to notify the Personal Data Protection Commission and the affected employees as soon as practicable.

## Residents of South Africa

Coca-Cola may transfer your personal information to a country outside of South Africa to any of the places where we, our affiliates, our suppliers, or our partners do business. However, if your personal information is transferred or otherwise transmitted across borders by us or on our behalf by processors or other third parties, we use appropriate safeguards to protect your personal information in accordance with this Privacy Notice and as set out in Section 7 of this Privacy Notice.

In addition to the rights described at the beginning of this Section 8, and in accordance with the Protection of Personal Information Act 4 of 2013, you have the right to:

- Request we confirm, free of charge, whether we hold any personal information about you, subject to you providing adequate proof of identity.
- Request we, within a reasonable time, at a prescribed fee, in a reasonable manner and understandable format, provide you a record or a description of your personal information, subject to you providing adequate proof of identity.
- Object to our processing of your personal information, unless applicable law provides for us to process such personal information.
- Lodge a complaint to the Information Regulator of South Africa via email at [POPIAComplaints@inforegulator.org.za](mailto:POPIAComplaints@inforegulator.org.za).

## Residents of South Korea

For residents of South Korea, Coca-Cola does not collect information that is not relevant to job performance.

In the event of any conflict between the provisions of the "COCA-COLA APPLICANT PRIVACY NOTICE" and "CCKC APPLICANT PRIVACY NOTICE", "CCKC APPLICANT PRIVACY NOTICE" shall prevail to the extent of such conflict.

한국코카콜라 유한회사(CCKC) 채용지원자의 개인정보처리방침은 아래의 링크(링크 추후 제공 예정)를 통해 확인해주시기 바랍니다. 만약, "COCA-COLA APPLICANT PRIVACY NOTICE"와 "CCKC 채용 지원자 개인정보 처리방침" 내용에 서로 다른 부분이 있거나 기타 상충하는 경우, 상충되는 부분에 한하여 "CCKC 채용 지원자 개인정보 처리방침"의 내용이 우선합니다.

## **Residents of Thailand**

### **Types of Personal Information that Coca-Cola collects**

In addition to the items specified in the table under Identification information in Section 2, Coca-Cola also collects blood types, religion of the applicants as specified on the Thai national ID cards of the applicants.

### **Cross-border Transfer**

Coca-Cola may transfer your personal information to a country outside of Thailand. However, we will only do so if we have determined that the other country's laws provide an adequate level of data protection, or if we have otherwise provided appropriate safeguards, such as entering into an agreement with the recipient that includes appropriate standard data protection clauses.

### **Collection of Personal Information**

Any provision of your personal information is voluntary. You may choose not to give any information that we request. However, the failure to provide such information may result in Coca-Cola's inability to provide you with certain benefits, products, or services.

Some of the Personal Data collected by us may be considered "Sensitive Personal Data." For example, if you are a Thai national, we may ask for a copy of your Thai identification card, which may contain sensitive personal data (i.e., religion and/or blood type). We intend to collect sensitive personal Information only (1) upon your express consent when the information is reasonably necessary for our business operations; (2) as required by law, court orders, or orders of any government agencies, or (3) in cases where you intentionally disclose such data to the public. We intend to share sensitive personal information only when we deem that it is necessary to be collected, used, or processed for any of the following objectives:

- To prevent or suppress a danger to the life, body, or health of the data subject, when the data subject is incapable of giving the consent for whatever reason;
- To carry out legitimate activities, with appropriate safeguards, of foundations, associations, or any other not-for-profit bodies with political, religious, philosophical, or trade union purposes for their members;
- If the information is disclosed to the public with your explicit consent;
- To establish, comply with, exercise, or defend legal claims; or
- If it is necessary for compliance with the law to achieve purposes relating to scientific, historical, or statistical research, or for other public interests.

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's processing of personal information violates the applicable law.

## **Residents of Vietnam**

You have the right to lodge a complaint with the competent supervisory authority if you believe that Coca-Cola's personal information processing violates the applicable law.



## **9. HOĆE LI SE OVO OBAVJEŠTENJE O PRIVATNOSTI PROMIJENITI?**

S vremena na vrijeme možemo a ažuriramo ovo Obavještenje o privatnosti kao odgovor na promjenu pravnog, tehničkog ili poslovnog razvoja. Kada ažuriramo ovo Obavještenje o privatnosti, promijenićemo gorenavedeni Datum stupanja na snagu. Takođe, poduzećemo odgovarajuće mjere da bismo vas unaprijed obavijestili o značajnim promjenama za koje vjerujemo da utiču na vaša prava na privatnost i kako to zahtijeva primjenjivi zakon o privatnosti. Ako je vaša potvrda prema važećem zakonu o privatnosti potrebna, zamolićemo vas da potvrdite promjene prije nego što se revidirano Obavještenje o privatnosti primijeni na vaše lične podatke.

## **10. KOGA MOGU KONTAKTIRATI AKO IMAM PITANJA?**

Ako imate pitanja o obradi vaših ličnih podataka od strane kompanije Coca-Cola koja nisu navedena u ovom Obavještenju o privatnosti, obratite se na [privacy@coca-cola.com](mailto:privacy@coca-cola.com).

## Prilog 1

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Algeria	EURL Beverage Services Algeria	Post: Algerian Business Center Pins Maritimes, 4th floor, El Mohammadia, Algiers, Algeria	Not operational yet
Angola	Coca-Cola Services Angola	Post: 6th Floor, Edificio Luanda, Belas Business Park, Talatona, Luanda, Angola	
Argentina	Servicios y Productos para Bebidas Refrescantes SRL	Post: Servicios y Productos para Bebidas Refrescantes SRL – Vedia 4090 – C.A.B.A. – Argentina- Attn: Responsable de Bases de Datos	Agency of Access to Public Information
Australia	Coca Cola South Pacific Pty Limited	Email: <a href="mailto:privacyofficerau@coca-cola.com">privacyofficerau@coca-cola.com</a> Phone: Call our Consumer Information Centre on 1800 025 123 (within Australia) Post: Attn: Privacy Officer Coca Cola South Pacific Pty Limited GPO Box 388 North Sydney, NSW 2059	Office of the Australian Information Commissioner Post: GPO Box 5218 Sydney NSW 2001 Address: 175 Pitt Street Sydney NSW 2000 Tel: 1300 363 992 Fax: 61 2 9284 9666 Email: <a href="mailto:foi@oaic.gov.au">foi@oaic.gov.au</a> Website: <a href="https://www.oaic.gov.au/">https://www.oaic.gov.au/</a>
Austria	Coca-Cola Ges.m.b.H. Roemerquelle Beteiligungsverwaltungs GmbH	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Am Europlatz 2, 1120 Vienna, Austria	Austrian Data Protection Authority Address: Österreichische Datenschutzbehörde Barichgasse 40-42, 1030 Wien Telephone: 43 1 52 152-0 Website: <a href="http://www.dsb.gv.at/">www.dsb.gv.at/</a> Email: <a href="mailto:dsb@dsb.gv.at">dsb@dsb.gv.at</a>
Azerbaijan	Reps office in Azerbaijan "CocaCola Meşrubat Pazarlama Danışmanlık Sanayi ve Ticaret A.Ş."	Nargiza Albekova <a href="mailto:nalbekova@coca-cola.com">nalbekova@coca-cola.com</a>	
Bangladesh	Coca-Cola Bangladesh Limited	Coca-Cola Bangladesh Limited Doreen Tower, 6/A North Avenue, Gulshan-2, Dhaka-1212, Dhaka Bangladesh	
Bahrain	The Coca-Cola Export Corporation, Bahrain Branch	Post: 2 <sup>nd</sup> Floor, Office Number 22 of Unitag House (Govt. Avenue, Manama) PO Box – 11774, Kingdom of Bahrain	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Belarus	Coca-Cola Belarus (Coca-Cola Ukraine Ltd Belarus Representation office)  Coca-Cola Belarus (Coca-Cola Soft Drink Consulting Representation office)	Internatsionalnaya 36-1, office 623, Minsk, 220030, Belarus	National Personal Data Protection Center of the Republic of Belarus  24-3 K. Zetkin Str. Minsk, 220004  info@cpd.by
Belgium	SA Coca-Cola Services NV	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 1424 Chaussée de Mons, 1070 Brussels, Belgium	Data Protection Authority (DPA) - Autorité de la protection des données - Gegevensbeschermingsautoriteit (APD-GBA) Address: Rue de la Presse 35 – Drukpersstraat 35 1000 Bruxelles – Brussel Telephone: 32 (0) 2 274 48 00 / Fax: 32 (0) 2 274 48 35 Websites: <a href="https://www.autoriteprotectiondonnees.be">https://www.autoriteprotectiondonnees.be</a> <a href="https://www.gegevensbeschermingsautoriteit.be">https://www.gegevensbeschermingsautoriteit.be</a> Email: <a href="mailto:contact@apd-gba.be">contact@apd-gba.be</a>
Bolivia	Coca-Cola Bolivia	Av. Las Ramblas, esquina Los Cedros, Edificio Torre Alas, Piso 9 de la ciudad de Santa Cruz de la Sierra, Bolivia	
Bosna i Hercegovina	Barlan B-H d.o.o.	<a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a>	Personal Data Protection Agency - Agencija za zaštitu ličnih podataka u Bosni i Hercegovini Adresa: Dubrovačka broj 6, Sarajevo Telefon: 00 387 33 726 250 Web-stranica: <a href="http://azlp.ba/">http://azlp.ba/</a> Email: <a href="mailto:azlpinfo@azlp.ba">azlpinfo@azlp.ba</a>
Brazil	Recofarma Indústria do Amazonas Ltda. Praia de Botafogo, nº374 – Botafogo, Rio de Janeiro/RJ CEP: 22250-907:	Coca-Cola Brazil Data Protection Officer information: Name: Larissa Lourenço e-mail: <a href="mailto:encarregado.lgpd@coca-cola.com">encarregado.lgpd@coca-cola.com</a> mail box: Praia de Botafogo, nº374 – Botafogo, Rio de Janeiro/RJ CEP: 22250-907	Autoridade Nacional de Proteção de Dados  <a href="https://www.gov.br/anpd/pt-br">https://www.gov.br/anpd/pt-br</a>

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Bulgaria	Coca-Cola Bulgaria EOOD	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 8, Racho Petkov Kazandzhivata, Vitosha district, Sofia, 1715, Bulgaria	Commission for Personal Data Protection Address: 2 Prof. Tsvetan Lazarov Blvd., Sofia 1592 Telephone: 359 2 915 3580 / +359 2 915 3548 / Fax +359 2 915 3525 Website: <a href="https://www.cdpd.bg/">https://www.cdpd.bg/</a> Email: <a href="mailto:kzld@cpdp.bg">kzld@cpdp.bg</a>
Canada	Coca-Cola Ltd.	335 King Street East, Toronto, ON, M5A 1L1, Canada Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	
Cambodia	Representative Office of Coca-Cola Southeast Asia, Inc.	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	
China	Coca-Cola Beverages (Shanghai) Company Limited	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	Cyberspace Administration of China <a href="http://www.cac.gov.cn/">http://www.cac.gov.cn/</a>
Chile	Coca-Cola de Chile S.A.	Av. Presidente Kennedy 5757, Piso 12, Las Condes, Santiago, Chile	
Colombia	Coca-Cola Bebidas de Colombia S.A.	Post: Attn: Privacy Officer Av. Carrera 45 N 103-60 Piso 8, Bogotá D.C. Address: AK45 #103-60. Piso 8. Bogotá, Colombia. 110111 Phone 6386600 Email: <a href="mailto:repciondedocumentos@coca-cola.com">repciondedocumentos@coca-cola.com</a>	The data protection regulator is: Superintendencia de Industria y Comercio (SIC) Website: <a href="https://www.sic.gov.co/">https://www.sic.gov.co/</a> Email: <a href="mailto:contactenos@sic.gov.co">contactenos@sic.gov.co</a>
Costa Rica	Coca-Cola Industrias LTDA	Plaza Tempo, Oficinas Corporativas, Lobby A, San Rafael, Escazú, San Jose, Costa Rica.	Inhabitants Data Protection Agency (Prodhav). Official Website: <a href="http://www.prodhav.go.cr/">http://www.prodhav.go.cr/</a>
Cote d'Ivoire	The Coca-Cola Export Corporation (Abidjan Representative Office)	Post: Abidjan, Plateau, Angle Boulevard Botreau Roussel, private street CRRAE-UEMOA Building, 04 BP 483 Abidjan 04	
Croatia	Coca-Cola Adria d.o.o.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Milana Sachsá 1, 10000 Zagreb, Croatia	Agencija za zaštitu osobnih podataka (Personal Data Protection Agency) (the "Agency") Selska cesta 136 HR - 10 000 Zagreb  Telephone: 00385 (0)1 4609-000 Email: <a href="mailto:director@azop.hr">director@azop.hr</a> Website: <a href="http://www.azop.hr">www.azop.hr</a>

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Czech Republic	Coca-Cola Ceska Republika spol.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Českobrodská 1329, 198 00 Praha 9-Kyje, Czechia	The Office for Personal Data Protection (Úřad pro ochranu osobních údajů) (the "Office") Pplk. Sochora 27 170 00 Praha 7 Czech Republic  Telephone: +420 234 665 800 Email: <a href="mailto:posta@uoou.cz">posta@uoou.cz</a> Website: <a href="http://www.uoou.cz">www.uoou.cz</a>
Denmark	Coca-Cola Nordic Services ApS	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Philip Heymans Alle 17, DK2900 Hellerup, Denmark	The Data Protection Agency (Datatilsynet) (the "Agency") Carl Jacobsens Vej 35 DK-2500 Valby Denmark  Telephone +45 33 19 32 00 Email: <a href="mailto:dt@datatilsynet.dk">dt@datatilsynet.dk</a> Website: <a href="http://www.datatilsynet.dk">www.datatilsynet.dk</a>
Dubai	The Coca-Cola Export Corporation, Dubai Branch	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a> Post: Office Park Building, Block B, Fourth Floor, Knowledge Village, Dubai, United Arab Emirates P.O. Box: 501738	
Ecuador	COCA-COLA DE ECUADOR S.A.	Avenida República de El Salvador N36-230 y Av. Naciones Unidas, Edificio Citibank, Primer piso, Quito, Ecuador  Phone: 3982622  Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>  Data Protection Officer Infomation: Name: Larissa Lourenço e-mail: <a href="mailto:encarregado.lgpd@coca-cola.com">encarregado.lgpd@coca-cola.com</a> mail box: Praia de Botafogo, nº374 – Botafogo, Rio de Janeiro/RJ CEP: 22250-907	
Egypt	Atlantic Industries-Egypt Branch	Post: Nasr City, Freezone, 8th District, Cairo, Egypt	
El Salvador	Compania de Servicios (El Salvador), S.A.	89 Ave. Norte, Edif. World Trade Center, Torre 2, local 209, San Salvador, El Salvador	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Estonia	Coca-Cola Balti Jookide AS	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Mustamäe tee 16, 10617 Tallinn	Estonian Data Protection Inspectorate - (Andmekaitse Inspektsioon) Address: Tatari 39, 10134 Tallinn Telephone: 372 6828 712 Website: <a href="http://www.aki.ee/">http://www.aki.ee/</a> Email: <a href="mailto:info@aki.ee">info@aki.ee</a>
Eswatini	Conco Limited	Post: Plot 467 Conco Crescent, Matsapha, Eswatini	Eswatini Communications Commission (ESCCOM) <a href="https://www.esccom.org.sz/contactus/">https://www.esccom.org.sz/contactus/</a>
Ethiopia	Coca-Cola Central East & West Africa Limited, Ethiopia Representative Office	Post: Addis Ababa, Sub city Kirkos, Kebele 20/21, H. No 1146(903)	
Finland	Coca-Cola Finland Oy	Email: <a href="mailto:Dpo-europe@coca-cola.com">Dpo-europe@coca-cola.com</a> Post: C/O Sinebrychoff, Sinebrychoffin aukio 1/ Korkeavarasto (building), 04250 Kerava, Finland	The Office of the Data Protection Ombudsman P.O. Box 800 00521 Helsinki Finland  Telephone: +358 (0)29 566 6777 Email: <a href="mailto:tietosuoja(at)om.fi">tietosuoja(at)om.fi</a> Website: <a href="http://www.tietosuoja.fi">www.tietosuoja.fi</a>
France	Coca-Cola Services France S.A.S.,	Email: <a href="mailto:Dpo-europe@coca-cola.com">Dpo-europe@coca-cola.com</a> Post: 9 Chemin de Bretagne, 92130 Issy les Moulineaux, France	Commission Nationale de l'Informatique et des Libertés (the "CNIL") 3 Place de Fontenoy TSA 80715 75334 Paris Cedex 07 France  Telephone: 00 33 1 53 73 22 22 Website: <a href="http://www.cnil.fr">www.cnil.fr</a>
Georgia	Reps office in Georgia "CocaCola Meşrubat Pazarlama Danışmanlık Sanayi ve Ticaret A.Ş."	Nargiza Albekova <a href="mailto:nalbekova@coca-cola.com">nalbekova@coca-cola.com</a>	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Germany	Coca-Cola GmbH	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Stralauer Allee 4, 10245 Berlin, Germany	German Federal Commissioner for Data Protection and Freedom of Information (BfDI) - Der Bundesbeauftragte für den Datenschutz und die Informationsfreiheit Address: Graurheindorfer Straße 153, 53117 Bonn Telephone: 49 228 997799 0 / Fax +49 228 997799 5550 Email: <a href="mailto:poststelle@bfdi.bund.de">poststelle@bfdi.bund.de</a> Website: <a href="http://www.bfdi.bund.de/">http://www.bfdi.bund.de/</a>
Ghana	Coca-Cola Equatorial (Africa) Limited	Post: 19, Kofi Annan Street, Airport Residential Area, Accra, 233, Ghana	Data Protection Commission East Legon, Paw Paw Street, GPS: GA-414-1469, P.O. Box CT7195, Accra  +233-(0)302222927  <a href="mailto:info@dataprotection.org.gh">info@dataprotection.org.gh</a>
Great Britain	Beverage Services Limited	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 1A Wimpole Street, London W1G 0EA	Information Commissioner's Office (ICO) Wycliffe House, Water Ln, Wilmslow SK9 5AF, United Kingdom Tel: 0303 123 1113 E-mail: <a href="mailto:icocasework@ico.org.uk">icocasework@ico.org.uk</a> Website: <a href="https://ico.org.uk/">https://ico.org.uk/</a>
Greece	Coca-Cola Hellas S.A.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 26 Kifissias Ave. & 2 Paradissou str., 15125, Maroussi, Greece	Hellenic Data Protection Authority Kifissias Av. 1-3 11523 Ampelokipi Athens Tel. +30 210 6475 600 Fax +30 210 6475 628 Email: <a href="mailto:contact@dpa.gr">contact@dpa.gr</a> Website: <a href="http://www.dpa.gr/">http://www.dpa.gr/</a>
Guatemala	Compania De Servicios Del Distrito Norte, S.A.	c/o Coca-Cola Interamerican Corporation, Av Las Americas 18-81 Zona 14, Edificio Columbus Center Piso 13, Guatemala City, Guatemala	
Hong Kong	Coca-Cola China Limited	Email: <a href="mailto:tedchang@coca-cola.com">tedchang@coca-cola.com</a> Floor 24, Cambridge House, Taikoo Place, Quarry Bay, Hong Kong	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Hungary	Coca-Cola Hungary Services Ltd	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 2330 Dunaharaszti, Némedi út 104, Hungary	Hungarian National Authority for Data Protection and Freedom of Information Address: Falk Miksa utca 9-11 H-1055 Budapest Telephone: 36 1 3911 400 Email: <a href="mailto:privacy@naih.hu">privacy@naih.hu</a> Website: <a href="http://www.naih.hu/">http://www.naih.hu/</a>
Indonesia	PT Coca-Cola Indonesia	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	Ministry of Communication and Informatics  Jl. Medan Merdeka Barat No.9, RT.2/RW.3, Gambir, Kecamatan Gambir, Kota Jakarta Pusat, Daerah Khusus Ibukota Jakarta 10110  Phone: (+62-21) 159
Israel	Refreshment Product Services, Inc., Israel Branch	Post: 111 Kahaneman Street, Bnei Brak 5155357, Israel	
Ireland	European Refreshments Unlimited Company	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Soutgate Dublin Road, Drogheda County Meath A92 YK7W	Data Protection Commission Address: 21 Fitzwilliam Square, D02 RD28 Dublin 2 Telephone: 353 76 110 4800 Email: <a href="mailto:info@dataprotection.ie">info@dataprotection.ie</a> Website: <a href="http://www.dataprotection.ie/">http://www.dataprotection.ie/</a>
Italy	Coca-Cola Italia S.r.l	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Viale T. Edison 110/B, Sesto San Giovanni (MI)	Garante per la Protezione dei Dati Personali (the "Garante")  Piazza Venezia n. 11 - 00187 Rome (Italy)  Telephone: (+39) 06.696771  Email: <a href="mailto:protocollo@gpdp.it">protocollo@gpdp.it</a>  Website: <a href="http://www.garanteprivacy.it">www.garanteprivacy.it</a>



Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Japan	日本コカ・コーラ株式会社 Coca-Cola(Japan)Company, Limited	〒150-0002 東京都渋谷区渋谷 4 丁目 6 番 3 号 TEL:03-5466-8000 (大代表) 6-3, Shibuya 4-Chome, Shibuya-Ku, Tokyo 150-0002 <a href="https://www.cocacola.co.jp/">https://www.cocacola.co.jp/</a>	
Kazakhstan	Coca-Cola Kazakhstan LLP	Post: 97 Zholdasbekova str, Business Center Samal Towers, 16th floor, 050010, Almaty, Kazakhstan	
Kenya	Coca-Cola Central East and West Africa Limited	90 JGO, 3rd Floor, James Gichuru Road, Nairobi, Kenya	Office of the Data Protection Commissioner <a href="https://www.odpc.go.ke/">https://www.odpc.go.ke/</a>
Lithuania	UAB „Allied Beverages“	dpo-europe@coca-cola.com	The State Data Protection Inspectorate (the “Inspectorate”) L. Sapiegos st. 17 LT-10312 Vilnius Lithuania  Telephone: +370 5 271 2804 / 279 1445 Email: ada@ada.lt Website: www.vdai.lrv.lt
Malaysia	Coca-Cola Far East Limited (Malaysia Branch)	Email: <a href="mailto:pjtan@coca-cola.com">pjtan@coca-cola.com</a> Data Privacy Officer	<a href="#">Personal Data Protection Act 2010 – Jabatan Perlindungan Data Peribadi (pdp.gov.my)</a>  Official Portal of Department of Personal Data Protection
Mauritius	Coca-Cola Indian Ocean Islands Limited	Post: Orange Tower, 9 <sup>th</sup> Floor Cybercity Ebene, Mauritius	Data Protection Office Level 5, SICOM Tower, Wall Street, Ebene Cyber City, Ebene, Republic of Mauritius.  Tel: 4600251 Email Address: <a href="mailto:dpo@govmu.org">dpo@govmu.org</a>
Mexico	SERVICIOS INTEGRADOS DE ADMINISTRACIÓN Y ALTA GERENCIA, S. de R.L. de C.V	Rubén Darío No 115 Col. Bosque de Chapultepec, Delegación Miguel Hidalgo, 11580 Ciudad de México.  Coca-Cola’s Mexico data protection officer is available by email at <a href="mailto:avisodeprivacidad@coca-cola.com">avisodeprivacidad@coca-cola.com</a>	The Mexico data protection regulator is: Instituto Nacional de Transparencia, Acceso a la Información y Protección de Datos Personales. <a href="https://inicio.inai.org.mx">https://inicio.inai.org.mx</a>
Mongolia	Coca-Cola China Limited Mongolia Representative Office	Post: MCS Coca-Cola plant, Gachuurt Road 104, Amgalan 13260, Bayanzurkh district, 10 Khoroo, Ulaanbaatar, Mongolia	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Morocco	The Coca-Cola Export Corporation - Morocco Branch	Post: CT 1029 Sidi Maarouf, BP 8062 Casablanca, Morocco	La CNDP <a href="https://www.cndp.ma/fr/">https://www.cndp.ma/fr/</a>
Myanmar	Coca-Cola Limited	No. 3/A Bogyoke Aung Sain Road, Level 14 Junction City Tower, Suite No. 16 - 19, Pabedan Township, Yangon, Myanmar	
Netherlands	Coca-Cola Netherland BV	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Marten Meesweg 25 3068 AV Rotterdam, Netherlands	Dutch Data Protection Authority Address: Hoge Nieuwstraat 8, 2514 EL The Hague - Autoriteit Persoonsgegevens, P.O. Box 93374, 2509 AJ Den Haag Tel. +31 70 888 8500 / Fax +31 70 888 8501 Website: <a href="https://autoriteitpersoonsgegevens.nl/">https://autoriteitpersoonsgegevens.nl/</a>
New Zealand	Coca-Cola Oceania Limited	Email: <a href="mailto:privacyofficerau@coca-cola.com">privacyofficerau@coca-cola.com</a> Phone: Call our Consumer Information Centre on 1800 025 123 (within Australia) Post: Attn: Privacy Officer Coca Cola South Pacific Pty Limited GPO Box 388 North Sydney, NSW 2059	Office of the Privacy Commissioner <a href="#">Office of the Privacy Commissioner   Enquiry Form</a> PO Box 10 094, Wellington 6143 New Zealand 0800 803 909 <a href="mailto:investigations@privacy.org.nz">investigations@privacy.org.nz</a>
Nigeria	Coca-Cola Nigeria Limited	Pemberton Place, 16, Gerrard Road, Ikoyi, LAGOS, NIGERIA, Nigeria Email: <a href="mailto:dpo-africa@coca-cola.com">dpo-africa@coca-cola.com</a>	Nigeria Data Protection Bureau No. 5, Donau Crescent, Maitama Abuja, Nigeria. <a href="mailto:info@ndpb.gov.ng">info@ndpb.gov.ng</a>
Norway	Coca-Cola Norge AS	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Røbsrudskogen 5, PO Box 460, Lorenskog N-1471, Norway	Norwegian Data Protection Authority Address: P.O. Box 458 Sentrum, 0150 Oslo Telephone: 47 22 39 69 00 Email: <a href="mailto:postkasse@datatilsynet.no">postkasse@datatilsynet.no</a> Website: <a href="https://www.datatilsynet.no">https://www.datatilsynet.no</a>
Pakistan	The Coca-Cola Export Corporation, Pakistan Branch	Post: 27-Q College Road Gulberg II, Lahore, Pakistan	
Papua New Guinea	Coca-Cola Papua New Guinea Limited	Ashurst PNG, Level 11 Mrdc Haus, Corner of Musgrave Street and Champion Parade, Port Moresby, National Capital District, Papua New Guinea	NICTA – National Information and Communication Technology Authority PO Box 8444, BOROKO, NCD, Papua New Guinea, Phone (675) 303 3200

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Peru	Coca-Cola Servicios de Peru S.A.	Post: 4050 Republica de Panama Avenue – Surquillo - Lima - Attn: Data personal compliance officer	Agency of Access to Public Information
Philippines	Coca-Cola Far East Ltd. (Philippines Regional Operating Headquarters)	mbernardino@coca-cola.com Data Privacy Officer	National Privacy Commission 5th Floor Delegation Building, PICC Complex, Roxas Boulevard, Manila. Email: <a href="mailto:info@privacy.gov.ph">info@privacy.gov.ph</a> Website: <a href="http://www.privacy.gov.ph">www.privacy.gov.ph</a>
Poland	Coca-Cola Poland Services Sp. z o. o.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: ul. Prosta 67 00-838 Warszawa, Poland	Personal Data Protection Office - Urząd Ochrony Danych Osobowych Address: ul. Stawki 2, 00-193 Warsaw Telephone: 48 22 531 03 00 Email: <a href="mailto:kancelaria@uodo.gov.pl">kancelaria@uodo.gov.pl</a> <a href="mailto:dwme@uodo.gov.pl">dwme@uodo.gov.pl</a> Website: <a href="https://uodo.gov.pl/">https://uodo.gov.pl/</a>
Portugal	Sociedade de Serviços para Bebidas em Portugal, Unipessoal Lda.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Rua Afonso Praça, 30, 7º e 8º pisos, 1495-061 ALGÉS Lisboa, PORTUGAL	Portuguese Data Protection Authority (CNPD) - Comissão Nacional de Proteção de Dados - CNPD Address: Av. D. Carlos I, 134, 1º, 1200-651 Lisboa Telephone: 351 21 392 84 00 / Fax +351 21 397 68 32 Email: <a href="mailto:geral@cnpd.pt">geral@cnpd.pt</a> Website: <a href="http://www.cnpd.pt/">http://www.cnpd.pt/</a>
Puerto Rico	The Coca-Cola Company - Puerto Rico Branch	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	
Romania	Coca-Cola Romania S.R.L.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Sos.Bucuresti-Ploiesti no.1A , Imobil A1 , 2nd Floor, Bucharest, 013681, Romania	The National Supervisory Authority for Personal Data Processing – Autoritatea Națională de Supraveghere a Prelucrării Datelor cu Caracter Personal Address: B-dul Magheru 28-30, Sector 1 BUCUREȘTI Telephone: 40 31 805 9211 / Fax +40 31 805 9602 Email: <a href="mailto:anspdcp@dataprotection.ro">anspdcp@dataprotection.ro</a> Website: <a href="http://www.dataprotection.ro/">http://www.dataprotection.ro/</a>

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Serbia	Barlan S&M d.o.o. Allied Beverages Adriatic d.o.o	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Batajnicki drum 18, 11080 Belgrade, 110810 Belgrade, Serbia	Commissioner for Information of Public Importance and Personal Data Protection Address: 15 Bulevar kralja Aleksandra street, Belgrade 11120 Office outside the Commissioner's head office 21 Vojvode Šupljikca street, Novi Sad 21101 Tel: +381 11 3408 900 / Fax: +381 11 3343 379 Email: <a href="mailto:office@poverenik.rs">office@poverenik.rs</a> Website: <a href="https://www.poverenik.rs/en/">https://www.poverenik.rs/en/</a>
Singapore	Pacific Refreshments Pte Ltd Coca-Cola Asia Pacific Pte Ltd	<a href="mailto:pjtan@coca-cola.com">pjtan@coca-cola.com</a> Data Privacy Officer	<a href="#">PDPC   PDPA Overview</a> Personal Data Protection Commission Singapore
Slovakia	Coca-Cola Slovakia s.r.o.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: 830 06 Bratislava 36, Tuhovska 1, Slovakia	The Office for Personal Data Protection of the Slovak Republic (Úrad na ochranu osobných údajov) (the "Office") Hraničná 12 820 07 Bratislava 27 Slovakia  Telephone: +421/2/32313214 Email: <a href="mailto:statny.dozor@pdp.gov.sk">statny.dozor@pdp.gov.sk</a> Website: <a href="http://www.dataprotection.gov.sk">www.dataprotection.gov.sk</a>
South Africa	Coca-Cola Africa (Proprietary) Limited	Post: Building 1, 116 Oxford Road, Houghton Estate, Johannesburg, 2198	Information Regulator South Africa <a href="https://inforegulator.org.za/about/">https://inforegulator.org.za/about/</a> Address: JD House, 27 Stiemens Street, Braamfontein, Johannesburg, 2001. Phone: 010 023 5200 Email: <a href="mailto:enquiries@inforegulator.org.za">enquiries@inforegulator.org.za</a> Website: <a href="http://www.inforegulator.org.za">www.inforegulator.org.za</a>
South Korea	Coca-Cola Korea Co., Ltd. 한국코카콜라유한회사	18th floor, Heungkuk Life Insurance Building, 68 Saemunan-ro, Jongno-gu, Seoul (110-786) <a href="mailto:cocacolajourneykorea@gmail.com">cocacolajourneykorea@gmail.com</a>	Personal Information Protection Commission Website: <a href="#">PIPC, Korea</a>

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Spain	Compañía de Servicios de Bebidas Refrescantes S.L.	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Calle Ribera del Loira 20-22, 28042 Madrid, Spain	Agencia Española de Protección de Datos (the "AEPD") C/Jorge Juan, 6 28001 Madrid, Spain  Telephone: +34 900 293 183/ +34 900 293 621 Website: <a href="http://www.aepd.es">www.aepd.es</a>
Sri Lanka	Coca-Cola Beverages Sri Lanka Ltd	Coca-Cola Beverages Sri Lanka Ltd, Thekkawatte, Biyagama, Sri Lanka.	
Sweden	Coca-Cola AB	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Dryckesvagen 2C, 13650 Haninge, Sweden	Swedish Authority for Privacy Protection - Integritetsskyddsmyndigheten (IMY) Address: Drottninggatan 29 5th Floor, Box 8114, 104 20 Stockholm Telephone: 46 8 657 6100 / Fax +46 8 652 8652 Email: <a href="mailto:imy@imy.se">imy@imy.se</a> Website: <a href="http://www.imy.se/">http://www.imy.se/</a>
Switzerland	Coca-Cola Schweiz GmbH  Valser Mineralquellen GmbH	Email: <a href="mailto:dpo-europe@coca-cola.com">dpo-europe@coca-cola.com</a> Post: Thurgauerstrasse 132/134, Glattpark (Opfikon), 8152, Switzerland	Federal Data Protection and Information Commissioner (FDPIC) - Office of the Federal Data Protection and Information Commissioner FDPIC  Address: Feldeggweg 1 CH - 3003 Berne Tel: +41 (0)58 462 43 95 / Fax: +41 (0)58 465 99 96 Website: <a href="https://www.edoeb.admin.ch/edoeb/en/home.html">https://www.edoeb.admin.ch/edoeb/en/home.html</a>
Taiwan	Coca-Cola China Limited Taiwan Branch	Email: <a href="mailto:tedchang@coca-cola.com">tedchang@coca-cola.com</a> 14F.-2, 88 DunHua N. Rd., Songshan District, Taipei City, Taiwan	
Tanzania	Beverage Services Tanzania Limited	Post: Plot No. 370, 1st Floor, Oyster Pearl Galleria, Chole Street off Toure Drive Road, Oyster Bay/Peninsula Dar es Salaam, Tanzania	Not Operational

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Thailand	Coca-Cola (Thailand) Ltd.	Email: <a href="mailto:privacythailand@coca-cola.com">privacythailand@coca-cola.com</a>	Thailand Personal Data Protection Commission Ministry of Digital Economy and Society Address: No. 120, Moo 3, The Government Complex, Tower B, Changwattana Road, Lak Si, Bangkok, Thailand, Bangkok Tel: 662-142-1033, 662-141-6993 Email: <a href="mailto:pdpc@mdes.go.th">pdpc@mdes.go.th</a> Website: <a href="https://www.mdes.go.th/mission/82">https://www.mdes.go.th/mission/82</a>
Trinidad / Tobago	Caribbean Service Company Ltd. – Trinidad	BHP Billiton Building, 2nd. floor Invaders Bay- Audrey Jeffers Highway, Port of Spain, Trinidad	
Tunisia	Beverage Services Tunisia S.A.R.L.	Post: Rue du Lac Loch Ness, Immeuble les Arcades, Tour C, 1053 Les Berges du Lac, Tunis, Tunisia.	INPDP <a href="https://www.inpdp.tn/contact.html">https://www.inpdp.tn/contact.html</a>
Uganda	Allied Beverages Company Limited	Post: UAP Nakawa Business Park 3-5 Old Port Bell Road P.O. Box 21207 Kampala, Uganda	Personal Data Protection Office <a href="mailto:info@pdpo.go.ug">info@pdpo.go.ug</a> +256 417 801 008 +256 417 801 009 +256 417 801 011
Ukraine	Coca-Cola Ukraine Ltd	139 Velyka Vasylykivska Street, 13 floor, Kyiv, 03150, Ukraine	TBC
United Arab Emirates	The Coca-Cola Export Corporation, Dubai Branch	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a> Post: Office Park Building, Block B, Fourth Floor, Knowledge Village, Dubai, United Arab Emirates P.O. Box: 501738	
Uzbekistan	Reps office in Uzbekistan "CocaCola Meşrubat Pazarlama Danışmanlık Sanayi ve Ticaret A.Ş."	Nargiza Albekova <a href="mailto:nalbekova@coca-cola.com">nalbekova@coca-cola.com</a>	

Ako se prijavite za posao u:	Tada je vaš Coca-Cola kontrolor obrade podataka...	Kontakt kompanije Coca-Cola	Kontakt regulatora (ako postoji)
Vietnam	The Representative Office of Coca-Cola Southeast Asia, Inc. In Ho Chi Minh City	Email: <a href="mailto:privacy@coca-cola.com">privacy@coca-cola.com</a>	<p>The Ministry of Public Security – Department of Cybersecurity and High-tech Crime Prevention and Control</p> <p>Address: No. 44 Yet Kieu Street, Hoan Kiem District, Hanoi City, Vietnam.</p> <p>Tel: (+84) 069 234 3647 - 069 234 1165</p> <p>Website: <a href="http://bocongan.gov.vn">Ministry of Public Security Portal (bocongan.gov.vn)</a></p>
Zimbabwe	Coca-Cola Central Africa (Private) Limited	Post: 127 Harare Drive, Mt Pleasant, Harare, Zimbabwe	<p>Postal and Telecommunications Regulatory Authority of Zimbabwe</p> <p>1008 Performance Close Mt Pleasant Business Park P.O. Box MP843 Mount Pleasant Harare, Zimbabwe</p> <p>Tel.: +263 242 333032</p> <p>Website: <a href="http://www.potraz.gov.zw">http://www.potraz.gov.zw</a></p>