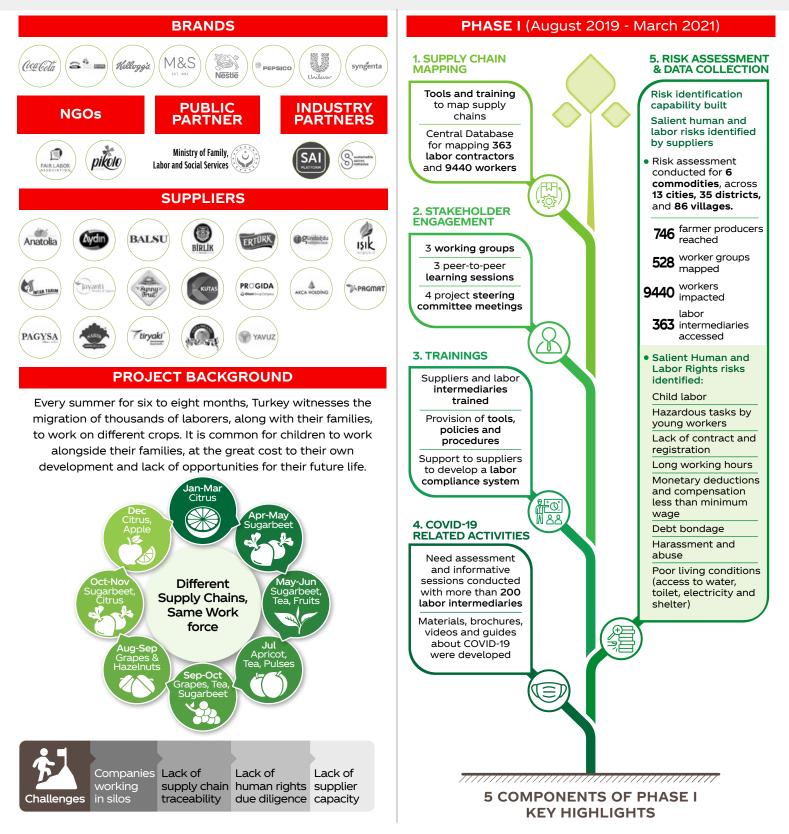


Harvesting the Future, Turkey : An Overview

As part of the Company's efforts to work towards ethical and sustainable sourcing of agricultural ingredients, Coca-Cola joined the Fair Labor Association (FLA)-led Harvesting the Future (HTF) Project. The HTF project draws from a shared vision of partners to bring about large-scale change on child protection and responsible recruitment by pursuing a "multi-commodity, multi-company, multi stakeholder approach". By making a difference in people's lives and communities, this project helps move us towards a better shared future and more sustainably sourced agricultural ingredients.



HTF project has brought together over 30 ecosystem entities and is implemented in two phases. While Phase I highlighted the salient human rights and labor risks in the agricultural supply chain, Phase II is focussed on remediation. Two of our supplier partners, Anadolu Etap (apple juice) and Cayda Ikinci Hayat (Dogadan tea supplier), will be actively engaged in Phase II.





# **EXPECTED OUTCOME**

#### **Child Labor**

- Suppliers to integrate child protection and remediation system in core operating procedures
- 100% of child labor identified are referred to available services like summer school
- 200 children to benefit from childcare facilities
- 800 farmers and 350 labor contractors with no child labor clause in contracts with suppliers/farmers
- Build understanding on hazardous work and precautions for young workers

Referral mechanism between ILO and EU funded Elimination of Child Labor in seasonal agriculture Project with the Turkish Government and FLA-led HTF project:

- 12,000 children will be provided education (on-site), consultancy, rehabilitation services
- Improvement of living conditions in camps



## **Responsible Recruitment**

 350+ labor contractors, legally registered, with no child labor clause and decent work principles

#### **Basic Needs**

 Provision of decent working and living areas

#### **Grievance Mechanism**

 Suppliers introduce grievance mechanism in their supply chain

### Living Wage

Brands and suppliers develop roadmaps to build bridges to living wage